



# India Meteorological Department

## NON-GAZETTED STAFF UNION

ESTD. 19 SEP 1947

Non Gazetted Staff Union Office, Canteen Building, Lodhi Road, Mausam Bhavan Compound, New Delhi - 110 003. Tel :- 011 43824483

Ref No :- NGSU/IMD/49

RECEIVED

Date :- 17/03/2016

Pramod G. Sawant  
(Chairman)

To,  
The Secretary,  
UPSC, New Delhi

Secy. U.P.S.C.  
New Delhi

Respected Sir/Madam,

Kunwar Singh  
(President)

Sub: Consideration of combined service for promotions from Group B to Group A -reg

Sanjiv Kumar Tyagi  
(General Secretary)

I, the undersigned am the acting General Secretary to the Non-Gazetted staff union of India Meteorological Department (IMD). It has come to our knowledge that the file pertaining to promotion of Group B Gazetted to Group "A" Gazetted has been sent to your office for consideration. In this regard I would like to draw your kind attention to the following few facts of IMD.

Raju Bhargava  
(Vice-President)

- IMD is one of the oldest Government organizations. However in IMD cadre restructuring was successfully completed for the first time in Dec 2014. Prior to this many committees were constituted but none of them saw the light of approvals and subsequent implementation.

Gautam Roychoudhury  
(Asst. General Secretary)

- The cadre restructuring has created promotion avenues for the Group B officers.

- While complying with certain Govt. policies the recruitment was banned for two decades due to which there is an acute stagnation. Moreover due to bifurcation of scientists (Group A) posts in the year 2012 the Group B promotional avenues were totally blocked. This has added to stagnation in the same cadres for more than TWO decades. The fact is that the Group B posts are Operational in nature and the recruitment ban was not applicable to the operational cadre. Secondly the stagnation in the feeder cadre Scientific Assistant (SA/ GP: 4200) grew to an extent that an employee was offered the 1<sup>st</sup> promotion after completion of 25 years of service.

A. S. Tripathi  
(Asst. General Secretary)

- I would like to mention here that the next promotional post is Assistant Meteorologist (AM-II). Grade pay Rs.4600 which is a Gazetted post.

Rupesh Pandita  
(Treasurer)

S.No	Name of the post	Status of the post	Gazetted/Non-Gazetted	Years of service	Remarks
1	Scientific Assistant (SA/ GP: 4200)	Feeder cadre	Non-Gazetted: Group B	25 years	When an employee completes 25 years in one single cadre than it is practically impossible for completion of service eligibility criteria for the next promotion.
2	Assistant Meteorologist-Gr-II (AM-II/ GP: 4600)	Promotional Post	Gazetted: Group B	5 years	
3	Assistant Meteorologist-Gr-I (AM-I/ GP: 4800)	Promotional Post	Gazetted: Group B	6 years	
4	Scientific Officer Gr-I (SO-I/ GP: 6600)	Promotional Post	Gazetted-Group A		Hence a combined service may kindly be approved as a special case to this department.
5	Scientific Officer Gr-I (SO-II/ GP: 7600)	Promotional Post	Gazetted-Group A		
6	Scientific Officer Gr-I (SO-III/ GP: 8700)	Promotional Post	Gazetted-Group A		

Rohatas  
(CEC Member)

T. K. Mandal  
(CEC Member)

Vijay Pal  
(CEC Member)

- Group "A" promotional posts have come into existence after a long struggle and court cases.
- Further IMD has neither followed prescribed norms nor proposed for any which has resulted in a severe deadlock and frustration amongst the staffs. It is very unfortunate to say that even though the Ministry of Expenditure approved the cadre restructuring in Dec 2014, the department has sent the promotion file to UPSC with draft RR's and seniority list practically after **One and Half year** of time gap. This in itself narrates the delay and lethargic attitude of the department towards its employee.

- This department is using tools such as mandatory training criteria as hurdles to the qualified staffs, such conditions are not applied in any other department while implementing "VACANCY BASED PROMOTION SCHEME". This is purely seniority cum fitness based. Assessment/Merit Based Promotion scheme can be considered if the promotional posts are under "Modified Flexible Complementing Scheme".



- During the earlier days 10<sup>th</sup> standard was the eligibility criteria used at the time of recruitment. Subsequently the eligibility qualification to the Group B feeder cadre has been upgraded to B.Sc/B.Tech with First class but training criteria have not been relaxed/removed.
- While applying One time relaxation we humbly request that the combined services may be considered right from Scientific Assistant (SA).
- If the combined services from Group B (Non-Gazetted, Scientific Assistant) are not considered the promotional posts will remain vacant and the cadre restructuring will not serve the purpose.
- I would also like to mention here that IMD administration had uploaded the draft Recruitment rules in the official website and asked for views/opinion form the stake holders. This union too has submitted views/opinion on the draft Recruitment rules.

In view of the above I am forced to approach you to update the difficulties faced by the Group B and would like to once again request your goodself that the combined service from the dated of joining may kindly be considered while approving the promotion policy and classify this department into a special category and approve the combined service from the Group B Non-Gazetted onwards (since date of joining) until the promotion list get regularized.

Anticipating a positive response at the earliest.

Thanking you,

copy to :

1. Shri D.N.Singh, PS to H'ble Minister
2. Joint Secretary, MoES

Yours faithfully

*Astroipathi*

(A S Tripathi)

General Secretary

M-9899070592

*AS*  
18/5/16  
प्रेषक/Despatcher,  
पृथ्वी विज्ञान विभाग  
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